

# **Bands 1 4 Pay Network Rail Tables Initial Offer**

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Bands 1 4 Pay Network The TSSA submitted the Bands 1-4 managers pay claim in December 2019 ready to start negotiations in January 2020 well ahead of the the pay anniversary date of 1st July 2020. The Company eventually met your reps in March 2020 to review our claim. On 1st April Network Rail announced that due to COVID-19 they were delaying pay talks for 3 months. Network Rail Bands 1-4 Pay Negotiations - News 1) A pensionable basic pay increase above RPI, applicable to all Bands 1-4 and equivalent grades (without regard to their position within the pay structure) and a commensurate uplift in all pay bands, ranges, and allowances. 2) An increase to the inner and outer London Allowance of not less than the negotiated base pay increase. Network Rail - Bands 1-4 Pay Negotiations Update - News Network Rail Bands 1-4 Pay Referendum 2019 17 June 2019 Vote on the final offer for 2019 TSSA has been campaigning to end the cycle of below inflation pay rises for Bands 1-4 and the ongoing disparity between management grade uplifts and those provided for Bands 5-8 and equivalent. Network Rail Bands 1-4 Pay Referendum 2019 - All company ... Network Rail has agreed to suspend the performance pay matrix for Bands 1-4. This sees an end to the mechanism by which most people have been prevented from receiving the full pay rise negotiated by the Union each year. Your performance rating will not be used to influence negotiated base pay increases in 2020. Network Rail - Pay Progress - News Network Rail. TSSA represents clerical, supervisory, technical and management

grades employed by Network Rail on a collective and individual basis. TSSA main contact for Bands 1-4 and Controller Grades: Luke Chester. TSSA main contact for Maintenance Bands 5-8 and equivalent: Chris Rylah. TSSA main contact for Operations and Customer Services Bands 5-8 and equivalent: Hannah Plant.

Network Rail - TSSA Substantial Increase in basic rates of pay. o Pay pot of 1.5% with a possible 2 year deal at 1.5% for 2019. This would mean for Band 1-4 employee receiving a Good rating would get: salary within, Zone 1 1.5%, Zone 2 1.2%, Zone 3 1% and greater than Zone 3 0%. Introduction of paid overtime.

Network Rail - TSSA	4	39514	44453	49392	59270				
4	32256	36288	40320	48384	4	26611	29938	33264	39917

Band Pay range Starting minimum Zone 1 Maximum Zone 1 Maximum Zone 2 Maximum Zone 3 C B A Staff salary pay bands Our staff pay structure for role clarity bands 1-4 We use the Hay job evaluation scheme to evaluate jobs that are carried out by employees across the ... Network Rail - we run, look after and improve Britain's ... 1.4. An increase to the bottom of the Band 5-8 pay ranges in line with the 'Real Living Wage', taking into account the published hourly rates for the London and Regional areas published by the Living Wage Foundation. 1.5. For those on Role Clarity contracts: 1.5.1. RATES OF PAY AND CONDITIONS OF SERVICE 2019 - NETWORK RAIL ... three sets of NHS pay scales covering: Bands 1-4 Bands 5-8A Bands 8B-9 They can all be ordered from the healthcare section of UNISON's online catalogue at [unison.org.uk/catalogue](http://unison.org.uk/catalogue) quoting the relevant stock number. Band 3 Move across on 1 April each year Old pay point Years of experience 2018/19 2019/20

2020/21 6 < 1 year £17,787 £18,813 £19,737 7 1-2 years £17,787 £18,813 £19,737 NHS ENGLAND PAY SCALES 2018-2021 Pay bands 1, 2, 3, 4 Network Rail Bands 1-4 Pay Referendum Question Title \* 1. Do you want to be balloted for industrial action on this year's pay award? This may include strike action or action short of strike action (for example overtime or call-out bans). Network Rail Bands 1-4 Pay Referendum Survey 1. Pay increases for 2019 and 2020 1.1. All employees in the bands 5-8 and Operations, Maintenance and Controllers bargaining groups shall be awarded the pay increases set out below. 1.2. With effect from 1 January 2019, an increase of 3.2% to basic rates of pay including a minimum uplift of at least £500 (pro rata for part time working). 1.3. RATES OF PAY & CONDITIONS OF SERVICE 2019 - NETWORK RAIL - rmt 1.11 Pay progression for the penultimate and final pay points in pay bands 8c, 8d and 9 will be dependent upon the achievement of locally determined levels of performance. Staff will progress through the last two pay points in these pay bands only when they are assessed as having met the required level of performance. Section 1: Pay structure (England) - NHS Employers Grade and salary bands Details of current Treasury grade and salary bands at 1 August 2016, and published information about performance awards. Published 18 January 2017 Grade and salary bands - GOV.UK SPM is a band 4, generally known as the worst band to be, a lot of responsibility without the high salary/benefits of the 1-3 bands. Starting salary for a band 4 is 24k pa, ranging up to late 50's... So I'm joining Network Rail - anyone else there? - Page 1 ... "1. Pay increases for 2019 and 2020 1.1. All

employees within scope shall be awarded the following pay increases set out below. 1.2. With effect from 1 January 2019, an increase of 3.2% to basic rates of pay including a minimum uplift of at least £555 (pro rata for part time working). 1.3. RATES OF PAY AND CONDITIONS OF SERVICE 2019 - NETWORK RAIL

... Where their salary is above the pay band maximum this increase would be paid as a non-pensionable lump sum. Network Rail rejected our request to increase salary bands however they did commit to review the band maxima for 2016, 2017 and 2018 against the market data. Rates of Pay - Network Rail - rmt - Annex 3: Pay bands and pay points on the second pay spine in England from 1 November 2007 - Annex 3: Pay bands and pay points on the second pay spine in England from 1 April 2007 - Annex 3: Pay bands and pay points on the second pay spine in England from 1 April 2006 Annex 3 Pay bands and pay points on the second pay spine ... This is a TSSA presentation on the 2011 pay talks. This is a TSSA presentation on the 2011 pay talks. Skip navigation ... Network Rail pay talks bands 1 - 4 JohnPage1812. Loading... Network Rail pay talks bands 1 - 4 1.4. An increase to the bottom of the Band 5-8 pay ranges in line with the 'Real Living Wage', taking into account the published hourly rates for the London and Regional areas published by the Living Wage Foundation. 1.5. For those on Role Clarity contracts: 1.5.1.

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